

Why work at

Cognitec

Our mission

With a focus on face recognition technologies for more than two decades, Cognitec is proud to maintain a stable, leading position in the industry, and strives to deliver the most reliable solutions and customer service to government and commercial clients worldwide.

Our innovations

Our research and development team uses state-of-the-art machine learning techniques and deep learning principles to achieve continuous advancement of the various algorithms contained in our core technology, and to design innovative face recognition solutions.

Our culture

We maintain a flexible, relaxed and humorous corporate culture, which is shaped by an atmosphere of mutual learning, and a professional and objective approach to work. We believe in open, appreciative and respectful communication on equal footing. Your viewpoints are always important! Every opinion counts and the best idea wins out.

Our environment

At Cognitec, you will enjoy and create an engaging, fair, easy-going work environment, with flexible working hours and home office options. We are interested in a long-term work relationship, giving you room to realize your own ideas and advance your career.

Our team

With offices in Dresden, Boston and Sydney, our multicultural, diverse team collaborates on product development projects, customer service and sales efforts. We also come together for regular, voluntary, informal company and team events, where we don't always talk about work!

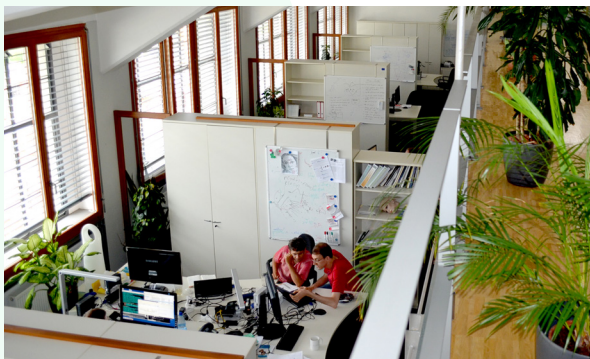


The trusted face recognition company since 2002

Additional benefits

Our employees are enjoying other benefits to create a comfortable work environment and work-life balance:

- 30 days paid vacation with flexible time allocation
- regular professional training to sharpen your skills
- monthly kindergarten supplement of 50 Euros
- free coffee, milk, mineral water and fruit
- paid time for massages and organized health events
- free language courses in German and English
- Christmas and summer parties, team building events
- job ticket and bike leasing programs



Successful careers

We are looking for energetic individuals to join us in developing exciting, innovative products and enriching our international teams, with positions in these teams:

Algorithm Development

You want to contribute to highly exciting, cutting-edge, interdisciplinary AI projects? Our algorithm team works on image processing and pattern recognition algorithms, optimizing their performance, and translating research code and scientific ideas into deployable software.

Hardware Development

Design innovative products that incorporate Cognitec's facial recognition technology and consist of various hardware and software components, including electronic circuits and assemblies.

Software Development

Meet an agile environment and interesting challenges for coding, testing, debugging and customizing our software solutions, and actively participate in improving the usability and performance of our technologies.

Technical Support

Bring your technical and communication expertise to help Cognitec customers deploy and use our products! You will provide support via phone and email, conduct on-site installations, and train our customers, traveling regularly to international locations.



Most experienced. Highly trusted.

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Let's talk about your career path at Cognitec: jobs@cognitec.com